

Verify – Verbal Ability

Assessment Fact Sheet

Overview

The Verbal Ability test is part of the Verify suite of cognitive ability tests. Sample tasks for jobs that may require verbal ability include, but are not limited to: working with reports, correspondence, instructions, and research information. The Verbal Ability test, due to its adaptive nature, is appropriate for all job levels and roles.

The Verbal Ability test utilizes computer adaptive technology, offering the following benefits:

- Shorter testing administration time
- Ability to offer the test in an unsupervised setting
- A more precise test score

Job Family/Title	Verify
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Details

Average Testing Time (minutes)	13-15 minutes
Allowed Time (minutes)	15 minutes
Maximum Number of Questions	18
Number of Sitzings	One
Designed for Unproctored Environment	Yes
Question Format	Multiple-Choice, Adaptive
Product Category	Ability & Aptitude

Knowledge, Skills, Abilities and Competencies Measured

The Verbal Ability test measures the ability to read written passages and comprehend the text, interpret tone and author intent, identify main ideas, and predict author responses. It provides an indication of how a person will perform when they are asked to read written materials and respond appropriately. This ability is commonly required to support work and decision-making in many different types of jobs at many levels. Candidates may be asked to recall details about the text, to make inferences about the author's intent, or to summarize concepts covered in the text.

Example Question

The recently released Wilder Foundation report, and its prediction that the city's senior population could grow as much as 115 percent by the year 2035, might send shivers down the spines of older residents everywhere.

But think about it. This isn't just a senior problem; this is everyone's problem. After all, how old will you be then? The big problems will be housing and services. Will there be enough housing? Will services be adequate?

The good news is that the city appears to be moving in the right direction. Not only does it have a number of well-established programs in place, but it has encouraged the formation of new programs as well.

What is the main point of the above passage?

- A. People are getting older all the time.
- B. There will be a shortage of housing and services by the year 2035.
- C. The Wilder Foundation report was recently released.
- D. **The city must take steps now to be ready for the year 2035.**